LANGLEY FITZURSE C OF E PRIMARY SCHOOL MINUTES OF EXTRAORDINARY GOVERNORS' MEETING HELD ON MONDAY 9 MARCH 2020 AT 7:00 PM AT LANGLEY FITZURSE SCHOOL

Present

| David Bloomer | Anita Ellis | Johanna Nathanson |
|---------------|-----------------------------|-------------------|
| Ed Shire | Liam Parkinson | Harriet Wilkinson |
| Chris Steen | Jo Kitching | Huw Solly |
| Simon Rahn | Louise Lewis (from 7.30 pm) | Liz Howe (Clerk) |

NOTE: Italics have been used to indicate occasions when governors challenge or test the school.

- 1. **Prayer** David began the meeting with a short prayer.
- Register of Pecuniary Interests This was duly signed.
- 3. Apologies none
- 4. Appointment of a new Headteacher
 - i. Two documents were circulated at the meeting:
 - Letter from the Chair of Governors of Lacock School giving notice that they
 will be terminating the Headeacher's Temporary Variance of Contract early,
 with Richard returning to Lacock Primary with effect from 1 June 2020
 - Report from David Bloomer on the two partnership proposals and the interviews which took place on Friday 6 March 2020
 - **ii.** David thanked the governors for their hard work visiting schools, meeting governors and writing reports.
 - **iii.** Louise Lewis from the LA joined the meeting at 7.30 pm. She was present at the interviews.
 - iv. David reported that he has spoken informally to all the school staff.
 - v. He added that both schools are very strong academically.
 - vi. The governors agreed that partnership is the best option for our school. The next decision was between a hard federation with Stanton St Quintin and a softer

- partnership with Ashton Keynes.
- vii. There was some concern about the falling roll at Stanton St Quintin. Louise reassured the governors that the LA strategy is to keep small schools open.
- **viii.** After much discussion about the merits of both partnerships, and the enthusiasm of the other schools' governing bodies for the arrangement, a vote was taken.
- ix. The governors voted to partner with Stanton St Quintin by a majority of six votes to two (two abstentions).

5. Next Steps

- David is to speak to both candidates and find out if Karen Winterburn (Head at Stanton St Quintin) can start work here on Monday 1 June 2020. ACTION (A9/3.1): David
- ii. Johanna is to announce the decision to school staff once we have received Karen's acceptance. **ACTION (A9/3.2): Johanna**
- iii. Louise is to liaise with HR before David can announce the decision to parents. **ACTION (A9/3.3): Louise**
- iv. Huw, Ed and David volunteered to speak to the Stanton St Quintin governing body. ACTION (A9/3.4): Huw, Ed & David
- **v.** Louise advised that there is an LA document to work through to achieve a hard federation . This includes a consultation process with staff and parents.
- vi. Anita thanked David on behalf of the governors for all his hard work.
- 6. Date of Next FGB Meeting: Monday 30 March 2020 at 7.00 pm at School

The meeting closed at 8.26 pm

LIST OF ACTIONS

| Number | Description | Date |
|---------|---|--------------|
| A26/6.2 | Richard to launch the '11 by 11' initiative | 30 March |
| A26/6.8 | Chris to discuss e safety with Richard and Karen Wilson | 30 March |
| A26/6.9 | Liam to undertake a school website audit | 30 March |
| A10/2.1 | Liz to book Johanna onto a H&S Governor training course | 30 March |
| A10/2.2 | Richard to produce new Relationship & Health Education and Intimate Care Policies | 30 March |
| A10/2.3 | Liz to arrange for the FGB to reconstitute to alter the term of office for Parent Governors | 30 March |
| A10/2.4 | Liz to update the school vision on the website | 30 March |
| A10/2.5 | Harriet to give Liz SIAMS information for the governor portal | 30 March |
| A10/2.6 | Harriet to adjust the Church School document prior to agreement by Christian Distinctiveness Committee, staff and parents | 30 March |
| A10/2.7 | Liz to add Tesco's Bags of Help to the next school newsletter | End February |
| A10/2.8 | David to invite prospective HTs to visit the school | End Term 3 |
| A10/2.9 | David to keep parents informed of progress re HT recruitment | Term 4 |

| A10/2.10 | Governors to let David know if they would like to get involved in the HT recruitment process | |
|----------|--|-------------------|
| A9/3.1 | David to speak to both HT candidates and ascertain if Karen can start on Mon 1 June 2020 | Tue 10 March ASAP |
| A9/3.2 | Johanna to announce the decision to school staff once the position has been accepted | |
| A9/3.3 | Louise to liaise with HR before David can announce the decision to parents | ASAP |
| A9/3.4 | Ed, Huw and David to meet SSQ governors | ASAP |