**LIST OF LEADERSHIP & RESOURCES COMMITTEE POLICIES**

**Last Update: 17 March 2020**

Policies are updated/ reviewed by the Headteacher, then taken to the appropriate Committee for approval. The Master List of policies is held on the school computer and backed up on a daily basis.

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| **NO** | **Policy** | **LA or School** | **Date Adopted** | **Next Review** | **Notes** |
| 1 | Admissions | School | June 16 | Spring 2019 | With RH 16/03/2020 |
| 2 | Adoption Leave | LA model | Jan 20 | Sum 2020 |  |
| 3 | Alcohol & Substance Misuse | LA model | Jan 20 | Spring 2021 |  |
| 4 | Appeals | LA model | Nov 16 | Aut 2020 |  |
| 5 | Business Continuity Plan | School | Jan 20 | Nov 2020 |  |
| 6 | Capability | LA model | Jan 13 | Spring 2021 |  |
| 7 | Career Break | LA model | Jun 14 | May 2020 |  |
| 8 | CCTV & Vehicle Tracking | LA model | May 18 | Aut 2019 |  |
| 9 | Charging & Remissions | School | Jan 20 | Aut 2020 |  |
| 10 | Collective Grievance  | LA model | Jan 13 | May 2020 |  |
| 11 | Contractors Working on Site | School | Nov 19 | Aut 2020 |  |
| 12 | Data Protection | School | Jan 19 | Spring 2021 |  |
| 13 | Data Retention Policy | School | Mar 18 | Spring 2020 | L&R 24/03/2020 |
| 14 | Debt Management | School | Mar 18 | Spring 2020 | L&R 24/03/2020 |
| 15 | Dignity at Work | LA model | Sept 2019 | Aut 2020 |  |
| 16 | Disability Support (inc Accessibility) | LA model | July 14 | Sum 2020 |  |
| 17 | Disciplinary Procedure | LA model | Nov 15 | Aut 2021 | L&R 24/03/2020 |
| 18 | Disclosure & Barring Service Checks (DBS) | LA model | Oct 15 | Spring 2020 | L&R 24/03/2020 |
| 19 | Emergency Conditions & Critical Incidents | School | Jan 20 | Nov 2020 |  |
| 20 | Equality and Diversity | LA model | July 14 | Aut 2020 |  |
| 21 | Equal Opportunities | LA model | June 15 | Spring 2018 |  |
| 22 | Flexible Working Policy | LA model | Feb 17 | Spring 2020 |  |
| 23 | Grievance Procedure for Teaching and Support Staff | LA model | Jun 19 | Spring 2020 | L&R 24/03/20 |
| 24 | Health and Safety | School | July 19 | July 2020 |  |
| 25 | Ill Health Retirement - Teachers | LA model | Mar 18 | Spring 2020 |  |
| 26 | Ill Health Retirement – Supp Staff | LA model | Jun 19 | Spring 2020 |  |
| 27 | Induction of New Staff | School | May 2018 | March 2020 | L&R 24/03/2020 |
| 28 | Letting of School Premises | School | July 2018 | July 2020 |  |
| 29 | Lone Working | School | Feb 2017 | Spring 2019 |  |
| 30 | Maternity Scheme – Teaching Staff (FGB) | LA model | Aug 2019 | Aug 2020 |  |
| 31 | Maternity Scheme – Support Staff (FGB) | LA model | Aug 2019 | Aug 2020 |  |
| 32 | Ordinary Parental Leave | LA model | Jan 2020 | Spring 2021 |  |
| 33 | Overpayments | LA model | Nov 2011 | Aut 2020 |  |
| 34 | Paternity Leave | LA model | Jan 2020 | Sum 2021 |  |
| 35 | Pay (FGB) | LA & School | Jan 2020 | Sept 2021 |  |
| 36 | Performance Appraisal for Support Staff | LA model | July 2014 | Aut 2020 |  |
| 37 | Teachers Appraisal | LA model | Oct 2013 | Aut 2020 |  |
| 38 | Personal Use of Social Media | LA model | Jan 2014 | Spring 2021 |  |
| 39 | Probationary Procedure for Support Staff | LA model | Jan 2020 | Spring 2021 |  |
| 40 | Purchasing | School | July 2017 | July 2020 |  |
| 41 | Recruitment & Selection | LA model |  | Spring 2020 |  |
| 42 | Recruitment of Ex Offenders | LA model | Oct 2015 | Aut 2020 |  |
| 43 | Redundancy Policy for Teachers and Support Staff | LA model | Jan 2020 | Spring 2021 |  |
| 44 | Relatives, Relationships & Related matters for Teaching & Support Staff | LA model | Sept 2012 | Aut 2020 |  |
| 45 | School Security | School | March 2019 | May 2020 |  |
| 46 | Secure Data Handling | School | Oct 2018 | July 2020 |  |
| 47 | Shared Parental Leave | LA model | Jan 2020 | Jan 2021 |  |
| 48 | Sickness Absence Management | LA model | June 2019 | June 2020 |  |
| 49 | Some Other Substantial Reason (SOSR) | LA model | Jan 2020 | Spring 2021 |  |
| 50 | Staff Computer Use | School | Nov 2018 | Aut 2020 |  |
| 51 | Staff Wellbeing | LA model & School | Sept 2012 | March 2020 | With JO as at 17/03/2020 |
| 52 | Storage of Disclosure Information | LA model | March 2014 | March 2020 | L&R 24/03/2020 |
| 53 | Temporary & Fixed Term Contract Dismissal | LA model | Jan 2020 | Spring 2021 |  |
| 54 | Time Off for Fostering | LA model | Feb 2018 | May 2020 |  |
| 55 | Time Off for Trade Union Representatives | LA model | May 2014 | July 2020 |  |
| 56 | TUPE | LA model | Jan 2020 | Spring 2021 |  |
| 57 | Unofficial School Fund | School | Nov 2018 | Nov 2020 |  |
| 58 | Violence & Aggression | LA model | Sept 2019 | Aut 2020 |  |
| 59 | Whistleblowing | LA model | March 2019 | Spring 2021 |  |
|  |  |  |  |  |  |

Administered by

Lizzy Moor on behalf of L&R Committee

17 March 2020